



HEALTH AND SAFETY POLICY

- Aryan Coal Beneficiations Pvt Ltd firmly believes that Health & Safety of its employees, who are an asset to the company, is of utmost importance.
- Safety is an essential and integral part of each and every activity at Aryan Coal Beneficiations Pvt Ltd. Therefore all work shall be carried out with utmost care, giving due consideration to safety which shall not be compromised under any circumstances.
- Accidents and risk to health are preventable through continual improvement in working environment and involvement of all employees making thereby a Safe, Healthy & Accident free work place.
- With regard to health & safety objectives, Aryan Coal Beneficiations Pvt Ltd will:-
 - ✓ Comply with the requirements of all relevant statutory, regulatory and other provisions.
 - ✓ Incorporate appropriate Health & Safety criteria and factors into business decisions as well as selection and placement of personnel at appropriate levels and assigning the responsibility thereof.
 - ✓ Provide & maintain safe & healthy work place through operational procedures, safe systems and methods of work.
 - ✓ Develop safety awareness to protect all employees from foreseeable work hazards.
 - ✓ Provide appropriate levels of training and support to management and employees to ensure that they are able to fulfill Health & Safety responsibilities.
 - ✓ Work with major suppliers, contractors & customers to facilitate their Health & Safety performance improvement & also make it obligatory for them to follow the plant safety rules, procedures, systems and safe practices.
 - ✓ Conduct audits & mock drills on site to ensure that operations are in compliance with Health & Safety management requirements and for emergency preparedness.
 - ✓ Ensure that appropriate resources are available to fully implement Health & Safety policy and continuously review the policy's relevance with respect to legal & business development.
 - ✓ The management sincerely believes that accidents are preventable & aim to achieve "ZERO ACCIDENT LEVEL".

Date-2007-06-01

ENVIRONMENTAL POLICY



- At Aryan Coal Beneficiations Pvt Ltd, preservation and promotion of environment is of elemental concern in all its business activities. ACBPL having a foremost roll in delivering unswerving and quality products and services to all consumers at competitive cost is cognizant of its accountability towards creating, conserving and ascertaining safe and clean environment for sustainable progress.
- The company is devoted to accomplish excellence in environmental performance and towards achieving these objectives, the company shall:
 - ✓ Espouse appropriate operational practices and suitable technologies to monitor, control and diminish the impact of its activities on environment.
 - ✓ Incessantly improve its environmental performance by setting objectives and targets to thwart or reduce pollution; waste and minimize of resources.
 - ✓ Act in accordance with all relevant legislative, regulatory and other environmental requirements.
 - ✓ Expand and uphold a vastly goaded work force qualified for efficient administration of environment and emergency state of affairs.
 - ✓ Afford pertinent information of environmental policy to the concern authorities and interested parties ensuring that the policy is implicit, executed and upheld by employees at all levels with in the group.
 - ✓ Assess and transform environmental management practices keeping in view regulatory and other requirements, community concerns and technological advancements.
 - ✓ Safeguard natural resources by their responsible and competent use in all the operations.
 - ✓ Plant trees, develop green belt and endorse lush green surroundings at our generating locations and establishments to work in synchronization with nature; and
 - ✓ Formulate this policy accessible to the community.

Date: 2007-06-01